

Eldership Dynamics: Personal Elements of each Elder

Purpose

- Identify vital personal and group dynamics for church Building Elderships
- Provide definition and clarity for each element of both categories
- Discuss unified team building with these dynamics understood

Part I: Personal Dynamics and Self Awareness as Elders

Acts 20:28 “Keep Watch over yourselves”
Acts 20:30 “Even from your own number”
I Tim 5:19 “an accusation against an elder”
I Tim 5:20 “Those who sin... to be rebuked publicly”

I. Character of Spiritual and Emotional Maturity I Tim 3:2-7 Acts 4:13, Acts 6:

- A. Character qualifies us for reliable usefulness
- B. Predictable to show up; to be entrusted w/ responsibility, to be found trustworthy
- C. To be distinguished from Giftedness!
- D. Humility to self evaluate and let others Evaluate my best position Ex of Doug, Tony, Jr. H baseball
- E. Emotional Intelligence
- F. Sanctified Common Sense

II. Competence in Basics of Discipleship and Leadership I Tim 4:12-16

A. Discipleship

1. Evangelistic Experience and Example
2. Discipling Experience and Example
3. Family building at home and small group
4. Self Awareness
5. Walk W/ God and Biblical Depth

B. Leadership

1. Imparting Vision and a Strategy to Fulfill it
2. Getting Right Players on the Bus
3. Developing an Effective, Unified and Functional LT
4. Identifying Leadership Gifts and Gifts of Leadership in Vital Areas and let them lead.
5. Clear and Functional Decision Making Process Consensus does not define Decision making!

- III. Convictions about Core Biblical Values of Church Building I Tim 3:14-15, 4:6-16
 - A. Discipling Ministry : Make Disciples, Baptize, Teach to Obey
 - B. World Missions
 - C. Membership Expectations
 - D. Poor and Needy
 - E. Restoring Acts Purpose, Devotion, Fellowship and Priorities

- IV. Chemistry in Peer Relationships Acts 15:2-3,6-7,22-28
 - A. Disputes did not create division
 - B. A process for solution was recognized and utilized
 - C. An order of decision making authority was recognized, rejected and accepted
 - D. Mutual respect was shown in all directions

- V. Curve of learning expected and obvious to all I Tim 4:15-16, 5:17
 - A. Be diligent in public reading teaching and preaching
 - B. Wholehearted pursuit of growth
 - C. Everyone should see progress not perfection
 - D. Persevere in Progress
 - E. Stakes of saving self and hearers